



**Lake Houston
Redevelopment Authority**

**NOTICE
AMERICANS WITH DISABILITIES ACT
AND SECTION 504 OF THE REHABILITATION ACT OF 1973**

In accordance with the requirements of Title II of the American with Disabilities Act of 1990 (ADA), the Lake Houston Redevelopment Authority (LHRA) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

LHRA does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

LHRA will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in LHRA's programs, services and activities, including qualified sign language interpreters, documents in Braille and other ways of making information and communication accessible to people who have speech, hearing or vision impairments.

LHRA will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcome in LHRA offices, even where pets are generally prohibited.

Anyone who requires auxiliary aids or services for effective communication, or a modification of policies and procedures to participate in a program, service or activity of LHRA, should contact ADA/504 Coordinator as soon as possible, but no later than 48 hours before the scheduled event.

The American with Disabilities Act does not require LHRA to take any action that would fundamentally alter the nature of its programs or services or impose undue financial or administrative burden.

Complaints that a program, services or activity of LHRA is not accessible to persons with disabilities should be directed to the ADA/504 Coordinator.

LHRA will not place a fee on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids and services or reasonable modifications of policy, such as retrieving items from locations open to the public but are not accessible to persons who use wheelchairs.